

As **proud members** of ABC, we stand by the **merit shop philosophy**. It's this philosophy that guides us in **developing our team**, **acquiring work**, and delivering results that are not only **safe** and **ethical** but also profitable. We're committed to making a **positive impact** on our communities and the wider **construction industry**. This is why we have **chosen to be part of ABC**, as it mirrors our dedication to these **core values**. Our membership is more than just an affiliation; it's a pledge to **uphold the principles of the Merit Shop movement** at the heart of everything we do.

Western Michigan?

ABC's objective is to **defend and advance the merit shop philosophy** by advocating for **free enterprise** and **open competition.** ABC believes in a marketplace where everyone has a fair chance to succeed **based on their merit**. not affiliations or alliances.

Merit:

A dedication to **providing opportunities** for all. Creating conditions for everyone to compete on a **fair and level** playing field. Every Individual and organization has the **opportunity to succeed based on merit.** 

Merit Shop Companies

compete and thrive based on the quality of their work, their team's proficiency and work ethic, and their innovative problem-solving skills. Their success is not linked to political connections or regulatory benefits but to the inherent value they bring to their customers.

What does ABC do?

## **CONNECT the Industry**

ABC promotes collaboration and connection through top-tier events, committees, and peer groups.

## **PROTECT the Industry**

ABC members are committed to delivering work safely and being recognized as a leaders in the industry.

## **GROW** the Industry

ABC prioritizes education and makes significant investments in upcoming leaders.

## **DEFEND** the Industry

ABC defends and advances the merit shop philosophy.

