



**Western
Michigan**

CONNECTING

DEFENDING

GROWING

PROTECTING

PROTECTING

CONNECTING

GROWING

DEFENDING

LETTER FROM THE 2025 BOARD OF DIRECTORS

Dear Future Member,

We're absolutely thrilled that you're considering becoming a part of the **ABC community!**

At **ABC Western Michigan**, we represent the principles of the merit shop movement with pride and dedication. We believe in the power of free enterprise, open competition, and the reward of merit.

Our passion lies in **connecting** individuals who share our vision and values. We are committed to **protecting**, **growing**, and **defending** our industry by fostering meaningful relationships and promoting collaboration.

It is through the active engagement of businesses like you that we are able to foster a robust network of commercial and industrial contractors throughout Michigan and the nation.

We are excited that you have taken the time to learn more about ABC Western Michigan. Your interest tells us you understand the importance of what we do. So, thank you!

We look forward to welcoming you into our community and working together to further strengthen the merit shop construction industry.

With gratitude,



TABLE OF CONTENTS

- 1 Who is ABC?
- 3 Connecting the Industry
- 5 Protecting the Industry
- 7 Growing the Industry
- 9 Defending the Industry
- 11 Excellence in Construction Awards
- 13 The Industry Giving Back
- 15 Member Opportunities
- 17 Chapter Staff
- 18 Dues Schedule
- 19 Bylaws



The Associated Builders and Contractors (ABC) is recognized as the leading organization representing America's commercial construction industry and the merit shop philosophy.

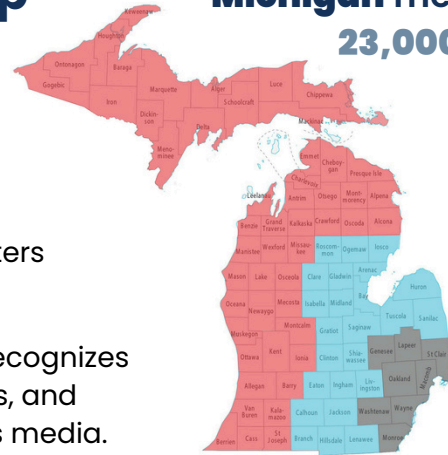
Local, State, & National Membership

ABC Western Michigan members invest in strengthening their communities, creating safe jobsites, developing the next generation of the construction industry's workforce, and defending merit shop principles.

ABC Michigan is supported by Michigan's three regional chapters and serves as the voice of the merit shop in Lansing.

ABC National provides industry-leading resources and data, recognizes world-class safety programs, advocates for merit shop policies, and serves as the construction industry's voice in the national news media.

As an **ABC member**, you will not only belong to the **local chapter** with **440+** members, but you will be joining **1,000+ Michigan** members and **23,000+ National** members



Value Proposition

Founded on the merit shop philosophy, we help members develop people, win work, and deliver that work safely, ethically, and profitably for the betterment of our communities and the construction industry.

What We Do

CONNECT the Industry

ABC promotes **collaboration and connection** by facilitating connections with other industry professionals through **top-tier events**, opportunities for interaction, and a diverse range of **committees and peer groups**.

PROTECT the Industry

ABC is committed to delivering work **safely** and being **recognized as a leader** in health and safety in the industry. Members have access to our **STEP safety program**, supported by MIOSHA, and **resources and opportunities** to connect and learn from other members.

GROW the Industry

ABC recognizes that the key to safeguarding the **future of our industry** lies in prioritizing education, discovering innovative ways to tackle the labor shortage, and making significant investments in **upcoming leaders**.

DEFEND the Industry

Our mission is to **defend and advance** the merit shop philosophy, which encourages **free enterprise and open competition**. ABC works aggressively to protect members' interests in Lansing and DC. We are the **voice for the merit shop**, so while you run your business, ABC focuses on the legislative issues affecting how you do business.



The OFFICIAL TRAINING PROVIDER for the MERIT SHOP.

ABC's commitment to **GROWING** the **merit shop construction industry** culminated in 2022 with the creation of the **West Michigan Construction Institute**, an initiative shaping the **future of construction**. Through a blend of hands-on and classroom instruction delivered by industry experts, WMCI offers comprehensive NCCER training in a state-of-the-art facility. The **commitment and dedication** of **ABC members** has been instrumental in this journey, reflecting our core values and **enhancing** the **construction industry**.

Did you know?

ABC members receive a **20% discount** on all WMCI course offerings

“ We needed a place for people to identify with careers in construction, with ABC, with the **merit shop philosophy**, and **ABC members**, and that's what this place is.”

Ben Wickstrom, *President of Erhardt Construction*



Who We Train

Future Craft Professionals

Hands-on, competency-based craft trade education for students interested in launching a successful construction career.

- **Carpentry**
- **Concrete**
- **Exterior Envelope**
- **Plumbing**
- **Sprinkler Fitting**

Field Leaders

Advance your career in construction by enrolling in advanced certification and professional development courses.

- **Bluebeam**
- **Procore**
- **First Aid/CPR**
- **OSHA 10**
- **Spanish for Construcion**
- **Introductory Field Leadership**
- **Advanced Field Leadership**
- **ASHE Health Care Construction Workshop**
- **Foundations of Construction Safety Leadership**
- **Understanding Construction Documents**

Course
Catalog.



High School Students

Junior and senior students receive a nationally-recognized credential upon completion of the program.

- **Carpentry**
- **Electrical** - *COMING SOON!*

CONNECTING THE INDUSTRY.

Throughout the year, ABC WMC hosts an array of **signature events**, which serve as a platform for members to engage in **meaningful networking, camaraderie, and connections**. These **opportunities** not only reinforce our shared **commitment** to the merit shop principles but also facilitate the **exchange of ideas** and best practices among us.



ABC's annual **Charity Clay Shoot** has raised **\$450,000+** for local **charities** since its inception. Members gather at the Kent County Conservation League every **October** to support this event!



Hard Hats and Hot Dogs appreciates our **field personnel's** crucial contribution to the industry. In **partnership** with **ASAM**, ABC recognizes the industry by **bringing lunch** to the jobsite!



The **Annual Angler Classic** gives members the opportunity to **compete** for the **biggest bass** while **supporting WMC!**

Other Events

- Safety Breakfast
- Leadership Development Program
- Employment Law Luncheon with Miller Johnson
- Chairman's Cup Golf Outing at Egypt Valley
- President's Cup Golf Outing at Crystal Mountain
- Excellence in Construction Awards
- Economic Forecast with Anirban Basu

Did you know?
Participating in the
chapter's **Partnership
Package** gives you
access to **key
ABC WMC events.**

Join a **Committee** or **Peer Group.**

ABC Western Michigan

Committees & Peer Groups

- | | | |
|----------------------------|------------------------|--------------------------------|
| Angler Classic | Leadership Development | Electrical Contractors Council |
| Charity Clay Shoot | Merit Shop Advocacy | Emerging Leaders |
| Excellence in Construction | Safety | Executive Leaders |
| Golf | Young Professionals | Human Resources |

West Michigan Construction Institute

Committees

- Corporate Impact
- CTE Advisory
- Rally Planning
- Summer Camp Planning
- Trade Council Advisory

Volunteer

- Summer Camp
- Rally Fundraiser
- Trade Talk Tuesday
- Field Trip Host
- Job Shadow Leader
- HR Interviewer
- Subject Matter Expert

“ Being a part of **ABC** offers us the **opportunity** to **meet and build** connections with other contractors. The **strength** and **quality** of these relationships reflect the **core values** we share as part of the **merit shop movement**. Each event is not just an opportunity to **network**, but a testament to our collective **commitment** to uphold these **principles** in every aspect of our work.”

Tom Berry, *CD Barnes Construction*

Event
Calendar.



Community Partners



CONNECTING. PROTECTING. GROWING. DEFENDING.

PROTECTING THE INDUSTRY.

ABC members strive to send their employees home in the same, or better, condition than when they arrive. ABC's **goal** is to ensure members are **recognized leaders for health and safety** in the industry. ABC is **committed** to helping our members **deliver work safely** and facilitating **collaboration** and the sharing of **best practices**.



Founded in 1989 as a **safety benchmarking** and **improvement** tool, STEP has evolved into a **world-class** safety management system that dramatically improves **safety performance** among participants regardless of company size or type of work. Participating ABC member firms **measure** their safety processes and policies on over 20 **key components** through a detailed questionnaire with the goal of **implementing** or **enhancing** safety programs that **reduce jobsite incidents**.

ABC's STEP program is supported by MIOSHA.



83

STEP Participants in Western Michigan

STEP Safety Journey

Analyze your **safety and loss** program

Learn the **best practices** that **reduce** TRIR, DART, and EMR

Benchmark your **safety record** against similar companies and industry averages

Measure **improvement** from year to year

Show your **safety commitment** to potential clients and insurers

ABC + MIOSHA

ABC Western Michigan is an official **MIOSHA Alliance member**. This partnership continues to benefit ABC members allowing us to connect intimately with MIOSHA throughout the year, including **collaboration** and **support** of member **Safety Stand Down Days**. Annually, ABC WMC hosts a **Safety Breakfast** bringing together **safety leaders** to discuss the construction industry's most significant safety issues.

MIOSHA supports safety and health education for employees, employers, and contractors on multi-employer worksites. This includes the **STEP Program** that ABC provides to participating members.



Additional Resources

Accredited Quality Contractor (AQC)
OSHA 10
OSHA 30
OSHA Logs

Did you know?
ABC STEP partners
have on average **40% fewer** total recordables
than the BLS average.

Join the Safety Peer Group

This group of **100+ safety professionals** meet monthly to **collaborate** and **share best practices** and insight into the safety standards and protocols of the industry. Members of this peer group also have access to a **communication database** for communicating with other safety professionals.



“ Serving as **Chair of the ABC Safety Committee**, the **well-being** of each and every tradesperson in our industry is something I take very seriously. It is the **engine that drives** our committee! **Together** we are combining the STEP framework with the **talent and experience** of our members to create simple, clear **best practices** that empower all members to achieve their safety goals.”

Casey Veersma, *Town & Country Group*

Resources.



Apply for the Safety Award of Excellence



The **Safety Award of Excellence** recognizes member companies who exhibit a **commitment** to jobsite safety and **incorporate these values** throughout their corporate culture. This award is presented to a **general contractor/construction manager, trade contractor** and **electrical trade contractor** each year.

CONNECTING. **PROTECTING.** GROWING. DEFENDING.

GROWING THE INDUSTRY.

The key to **safeguarding** the **future of our industry** lies in prioritizing **education**, discovering **innovative** ways to **tackle** the labor shortage, and making **significant** investments in **upcoming leaders**.

Leadership Development Program

This member driven program is designed for anyone looking to develop their leadership skills and learn about topics that are relevant to their role, business, and the construction industry.

“ I was not only blown away but, I’m **inspired** and **excited**. No, wait. I am jacked to get out there and be a **better leader!**”
Jon Brechtelsbauer, CarbonSix



In 2023, ABC WMC hosted **Echelon Front** for a full day **training** session on **‘Extreme Ownership’**.

Executive Leaders Peer Group

The Executive Leaders Peer Group is a confidential, structured forum designed for construction executives, CEOs, and owners. The group engages in meaningful conversations about leadership challenges and developments impacting their businesses, employees, and the broader construction industry.

Emerging Leaders Peer Group

The Emerging Leaders Peer Group is a dynamic and vibrant collective of aspiring professionals united by their shared ambition to develop into effective leaders. This group comprises young, innovative individuals in the early stages of their leadership journey. Together, they collaborate, share ideas, and learn from each other’s experiences, all aiming to grow personally and professionally.

Craft Competition

In **partnership** with WMCI, ABC’s **official training provider**, the Craft Competition **highlights** the achievements of the men and women who **represent the future** of the trades in **commercial construction**.

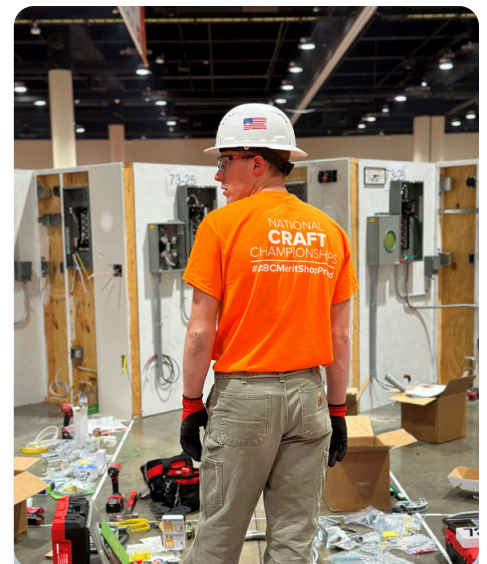
The competition **objectives** are to **demonstrate safety** along with **craft excellence**. It simulates working conditions where **planning** is critical to success and highlights **individual leadership** and workmanship skills as the project is assembled and completed.

Each year, the **first place winner** at the chapter level goes on to compete at the **ABC National Craft Championships** during the ABC National Convention in March.



CRAFT COMPETITION

2024



In 2023, **Wade Wiltenburg** took home the **bronze medal** at **Nationals** in the **electrical** competition.



Young Professionals

If you are **under 40** and in the **construction industry**, this group is for you! The overall success of the construction industry is **strengthened** by the contribution of the **next generation**. Building up the industry's **young professionals** is the best way to ensure a **thriving** and **growing** workforce for **years to come**.

What We Do

CONNECT. EDUCATE. SERVE.

Each event organized by **ABC Young Professionals** is geared towards **connecting, educating, or serving**.

- Interested in **networking** with fellow Young Professionals? We have you covered!
- If **career growth** is your goal, stop by a **Lunch with Leaders**.
- Passionate about having a **positive impact** on **your community**? Check out a **service opportunity**!



Key Events

- Lunch with Leaders
- Griffins Game
- Summer Picnic at the Zoo
- Dwelling Place Builds
- Whitecaps Game
- Holiday Fowling

Get Involved.



Did you know?
ABC Young Professional **events** had **more than 400 attendees** in 2023.

Why Join ABC Young Professionals

- Build your industry network
- Unwind at social events
- Meet leaders in the industry
- Grow in your career
- Give back to the West Michigan community



DEFENDING THE INDUSTRY.

DEFEND is not merely a word; it encapsulates the **essence of our mission**. Our objective is to **defend and advance the merit shop philosophy** that champions **free enterprise** and **open competition**. We believe in a marketplace where everyone has a fair chance to succeed **based on their merit**, not affiliations or alliances.

What is 'Merit Shop'?

MERIT: A dedication to **providing opportunities for all**. Creating conditions for everyone to compete on a fair and level playing field. Every Individual and organization has the **opportunity to succeed** based on merit.

MERIT SHOP companies compete and thrive based on the **quality of their work**, their team's proficiency and **work ethic**, and their **innovative problem-solving skills**. Their success is not linked to political connections or regulatory benefits but to the **inherent value** they bring to their customers.

We Need **YOU** to Defend the Merit Shop!

- **Join the Merit Shop Advocacy Committee** - Position ABC at the forefront of DEFENDING the industry and help engage membership in political advocacy as well as increase public awareness of labor issues.
- **Attend the Annual State Legislative Day in Lansing or ABC Nationals Legislative Conference in DC** - Connect with your elected officials to raise awareness on issues impacting members in our region.
- **Download the ABC Action app** - Stay informed on key business issues and communicate with your state and federal elected officials on the latest policy issues.
- **Donate to ABC Michigan PAC or Corporate Action Fund**
- **Share your merit shop story!** Defending the industry is more than political debates, policy changes, and fundraising [**although we need those donations, too!**]. But more importantly, it means sharing our stories — the successes, the challenges, the lessons learned—and showcasing the power and potential of merit shop contractors.



**DOWNLOAD
THE ABC
ACTION APP**

“The **reach of ABC** and the data collected from its chapters and members play a crucial role in forming a **unified voice** for members. This aggregated data enables the ABC National President to walk into the Department of Labor and talk about what the members of ABC need to **thrive and create good jobs.**”

Nick Nykerk, President Lakewood Construction

The Issues Impacting ABC Members

Right-to-Work repealed

We support your right to work. The repealing of Michigan's Right-to-Work (RTW) law impacts our ability to operate on the principles of free enterprise. This change will affect both businesses and employees. It limits worker freedom and negatively impacts our state's competitiveness, which could prevent new businesses and developments from choosing Michigan over other options.

Michigan's prevailing wage law is back, but with more teeth this time

ABC led an initiative to repeal our state prevailing wage law, but now it is back, and with more teeth this time. It requires contractors and trade contractors to pay prevailing wages and fringe benefits on state-funded construction projects. It increases project costs and limits opportunities for merit shop contractors of all sizes. There are also new fines for errors and non-compliance.

Fair and Open Competition Act Targeted for Repeal

ABC supports the Fair and Open Competition Act, which currently prohibits government-mandated Project Labor Agreements (PLAs). This ensures all contractors have an equal opportunity to succeed. Repealing this act would lead to less competition and higher costs. It would also favor unionized contractors over merit shop contractors.

Proposed Changes to independent contractor laws

Proposed changes to independent contractor laws could make it more difficult to contract work with trade experts in the construction industry. In turn, this could lead to increased costs and complications when it comes to management workforce needs.

Unionization is getting easier

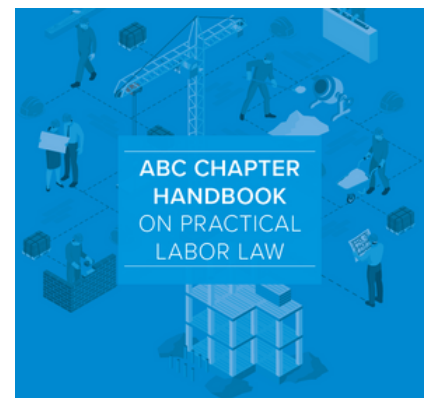
For decades, the National Labor Relations Board has recognized the secret-ballot election as the preferred method for employees to determine if they desire union representation. That changed, with the Board making it easier for unions to secure recognition based purely on union authorization cards and a simple demand for recognition. This change shifts the balance of power in labor relations and could potentially impact the principles of free enterprise that underpin the merit shop philosophy.

"At the core of ABC members is a **competitive spirit**. They strive for **excellence**, uphold the **highest standards**, and contribute to building America with their **talent, hard work, and dedication**."

Greg George, President ABC Western Michigan

Did you know?

Nearly **90%** of the US construction workforce **did not** belong to a **union** in 2023.



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EXCELLENCE IN CONSTRUCTION.



PEOPLE. PROJECTS. SAFETY.

The **Excellence in Construction Awards** recognize the **best** in **commercial construction** and the people building, **connecting**, **protecting**, **growing**, and **defending** the industry. The awards are a testament to the **incredible work** that ABC members put into each project and **showcase** their **skills**, **tradespeople**, and **commitment to safety**.

Craft Professional of the Year

ABC Western Michigan presents the annual **Craft Professional of the Year Award** to a construction craft professional who **excels** in his or her field, **demonstrates a passion** for the trade, exhibits **outstanding** leadership qualities, and is **committed to safety, education**, and the **merit shop philosophy**.



Project Awards



Member companies **submit recent projects** for an award. The project **judging panel evaluates** all entries during **in-person site tours** and determines the award winners based on **quality, design, and owner satisfaction**.

Did you know?
ABC members submitted
130 projects in 2024.

Safety Award of Excellence

The **Safety Award of Excellence** recognizes member companies who exhibit a **commitment to jobsite safety** and **incorporate** these values throughout their corporate culture. This award is presented to a **general contractor/construction manager, Trade Contractor, electrical trade contractor** each year.



2023

GENERAL CONTRACTOR WINNERS

Renovation/Addition/Tenant Build-Out Less Than \$1 Million

Owen-Ames-Kimball Co.
Ghafari Associates

Renovation/Addition/Tenant Build-Out \$1-5 Million

The Christman Company
Fetzer Institute

Renovation/Addition/Tenant Build-Out \$5-10 Million

Owen-Ames-Kimball Co.
Rockford Public Schools - Carlson-Munger Stadium

Renovation/Addition/Tenant Build-Out More Than \$10 Million

Lakewood Construction
Holland Aquatic Center

New Construction \$1-3 Million

Lakewood Construction
Ivy House Event Center

New Construction \$3-6 Million

Erhardt Construction
Allendale Fire Station

New Construction \$6-9 Million

Wolverine Building Group
Counter Solutions by Lumbermen's

New Construction \$9-11 Million

avb
Portage Zhang Senior Center

New Construction More Than \$11 Million

Pioneer Construction
The Southgate



TRADE CONTRACTOR WINNERS

Concrete

Burgess Concrete Construction
Fruitport Community Schools - High School

Electrical

Buist Electric
Hudsonville Ice Cream

Exterior Finishes

Architectural Metals, Inc.
Autocam Medical

Fire Protection

Brigade Fire Protection
Michigan Maritime Museum

General Trades

Nugent Builders
Tanglefoot Park

Glazing

Architectural Glass & Metals
Grand Rapids Community College - ATC Secchia Piazza

HVAC

Allied Mechanical Services
Gerald R. Ford International Airport - Central Utilities Plant Phase 2

Interior Finishing - Flooring

Ritsema Associates
Fetzer Institute

Interior Finishing - Less Than \$1 Million

The Bouma Corporation
Michigan State University Offices

Interior Finishing - More Than \$1 Million

Ritsema Associates
Berrien Spring Public Schools - Arts and Athletic Center

Low Voltage

Buist Electric
SpartanNash Headquarters

Masonry

Kortman Masonry
Construction Simplified

Metal Buildings

Pioneer Construction
Jenison Public Schools - Athletic Facility

Miscellaneous Steel

FCC Construction, Inc.
St. Sebastian Bell Tower

Plumbing

DHE Plumbing & Mechanical
Western Michigan University - Student Center & Dining Facility

Precast Concrete

Pioneer Construction
Autocam Medical

Process Piping

Van Dyken Mechanical, Inc.
Perrigo Plant 4 - Glatt 500-5

Roofing

Langerak Roof Systems
Amway Headquarters - Building #31A

Structural Steel

Pioneer Construction
Autocam Medical

SAFETY AWARD OF EXCELLENCE

2023 Trade Contractor Winner



2023 General Contractor Winner

CSM GROUP

CONNECTING. PROTECTING. GROWING. DEFENDING.

THE INDUSTRY GIVING BACK.

VOLUNTEER. TRAIN. SUPPORT. *for the future*

At the **heart of an ABC member** is their **generosity** and **desire** to give back from the industry they **love** to **ensure its future**. Their willingness to **come together** and pool their **talents** and **resources** to strengthen their **communities** is what makes this association **unique**.



The ABC Young Professionals **serve** their **community** by **volunteering** with organizations such as **Dwelling Place**, **Kids Food Basket**, and the **West Michigan Veterans Homes**.

Did you know?

YOU can give back by **giving time**, **sharing knowledge**, and **donating resources**.



GRACE'S TABLE

- A SPACE FOR TEEN MAMAS -

The 2023 **Charity Clay Shoot** raised **\$63,100** for **Grace's Table**.



ABC members **give back** to their **community** and the **industry**.



ABC Western Michigan Members...

VOLUNTEER. *give time*
TRAIN. *share knowledge*
SUPPORT. *donate resources*



The **ABC team** along with **ABC members** volunteered at the **Construction Rally** benefitting the **West Michigan Construction Institute**.

CONNECTING. PROTECTING. GROWING. DEFENDING.

MEMBER OPPORTUNITIES.

ABC Michigan Events

Construction Leadership Summit

The Michigan Construction Leadership Summit (MCLS) is hosted bi-annually at the Grand Hotel on Mackinac Island, MI. The summit provides two days of educational and networking events designed for the leadership and management of ABC members.

Legislative Day

Each spring, ABC members from around the state come to Lansing to learn more about the legislative goals for the year ahead and meet with their elected officials.



ABC National Events & Programs

National Convention

Members from across the nation return to ABC's annual convention each year to connect, celebrate, and advance their businesses with the latest industry, political, and technological insights. Other opportunities include:

- Craft Championship
- Construction Management Competition
- National Excellence in Construction Awards

National Committees & Peer Groups

ABC's peer groups offer like-minded business owners an environment conducive to sharing ideas and discussing business opportunities and challenges—all with the goal of improving their businesses.

Peer groups consist of six to ten ABC member companies within a trade or interest area and with similar annual revenues. Members in the same peer group do not operate in the same competitive market, which fosters trust and an open exchange of information.

Leadership Institute

ABC's Leadership Institute is a professional development program for 2025 and 2026 chapter board of director chairs and volunteer leaders as well as chapter presidents and staff seeking to elevate their business leadership skills.

Discount Programs

ABC members save money by participating in the various business and employee discount programs through ABC National.



Discount Programs.

ABC members have access to various **insurance programs** for their **workers compensation, commercial property and liability**, and employee **benefits plan** through ABC Michigan and ABC National.



Owned and operated by its members, the ABC Fund offers the same protection as an insurance company. With claims management specific to the construction industry and lower expenses, the Fund passes the savings back to its members.

- Roughly 70% of eligible West Michigan members participate
- Members, NOT the insurance company, receive profits
- Rewards safety by returning profits based on track record
- Allows only the best operators to participate
- Board of Trustees comprised of ABC Fund members



In partnership with ABC WMC, FCCI Insurance Group offers tailored commercial, auto, and umbrella coverage and surety bonds designed specifically for contractors.

FCCI recognizes ABC's mission of delivering work safely and rewards safe businesses through an exclusive group dividend program designed for ABC members.



The ABC Insurance Trust exclusively serves the needs of ABC members. The Trust was founded in 1957 by ABC, to serve ABC members with employee benefits. For over 60 years, the ABC Insurance Trust has helped ABC members in designing, building, and managing their employee benefit programs. They also provide a suite of construction-specific employer services.

Group Benefits

- Health
- Ancillary
- Retirement
- Benefit Admin
- Supplemental Services

Prevailing Wage

- Dollar Bank
- Dedicated Payroll Partner
- Composite Rating and Services Plan
- Supplemental Unemployment Plan

CHAPTER STAFF

ABC Western Michigan



Greg George
greg@abcwmc.org
President/CEO



Lindsay Kronemeyer
lindsay@abcwmc.org
Vice President of
Member Development



Katie Brown
katie@abcwmc.org
Operations &
Events Manager



Jordyn Michaels
jordyn@abcwmc.org
Membership &
Marketing Coordinator

West Michigan Construction Institute



Jen Schottke
jschottke@wmcinstitute.com
President



Jordyn Kapala
jkapala@wmcinstitute.com
Student Services & Continuing
Education Specialist



Daniela Villatoro
dvillatoro@wmcinstitute.com
Administrative Assistant



Kyle Jelens
kjelens@wmcinstitute.com
High School Instructor &
Program Manager



Tyler Huizenga
thuízenga@wmcinstitute.com
VP of Education



Merisa Smith
msmith@wmcinstitute.com
Marketing & Events
Specialist

2025 BOARD OF DIRECTORS

Brian Bellware

Gibson
bbellware@thegibsonedge.com

Dan Buskirk

Rockford Construction
dbuskirk@rockfordconstruction.com

Julie Byrne

Veneklasen Construction
jbyrne@veneklasenconstruction.com

Joe Durfee

Triangle Associates
joed@triangle-inc.com

Ryan Dykhouse

Dykhouse Construction
ryand@dykhouseconstruction.com

Keith Eastland

Miller Johnson
eastlandk@millerjohnson.com

Matt Fennema

Kent Companies
matt@kentcompanies.com

Ben Hammond

Hilger Hammond
bhammond@hilgerhammond.com

Nate Heyboer

DHE Plumbing & Mechanical
nate@DHEplumbing.com

Doug Irvine Jr.

Brigade Fire Protection
dirvinejr@brigadefire.com

Tim Koster

BHS Insurance
tkoster@bhsins.com

Josh Lester

CS Erickson
josh.lester@cserickson.com

Joe Novakoski

EV Construction
joenova@ev.construction

Nick Nykerk

Lakewood Construction
nnykerk@lakewoodinc.com

Andrew Renner

Architectural Metals, Inc.
arener@archmetalsinc.com

Jason Thomas

Ritsema Associates
thomasj@ritsema.com

Jennifer Sanford

Phoenix Interiors
sanfordj@phoenix-interiors.com

Casey Veersma

Town & Country Group
caseyv@tcgroupinc.com

Shane Vork

Vork Brothers Painting
svork@vorkbrothers.com

Jenny Waugh

Grand Rapids Chamber
jenny@grandrapids.org

2025 DUES SCHEDULE

Contractors (based on sales volume)

Over \$250M	\$10,200
\$100M - \$250M	\$9,050
\$50M - \$100M	\$8,425
\$20M - \$50M	\$6,775
\$10M - \$20M	\$5,325
\$6M - \$10M	\$4,750
\$3M - \$6M	\$4,015
\$1M - \$3M	\$3,310
\$500,000 - \$1M	\$2,480
Under \$500,000	\$1,575
Emerging Contractor*	\$995

*in business less than three years and less than \$500,00 in revenue

Suppliers (based on sales volume)

Over \$3M	\$3,135
\$1M - \$3M	\$2,445
Under \$1M	\$1,350

Associates

Over 25 Employees	\$2,175
Under 25 Employees	\$1,775

Member
Application.



ABC BYLAWS

Principles of the Merit Shop

The Associated Builders and Contractors, Inc. is the voice of the Merit Shop in the Construction industry.

We assume the responsibility of making that verse heard.

We believe that the Merit Shop movement is a movement for the betterment of the individual, the industry and the nation.

We believe in the system of free enterprise and open competition.

Purposes and Objectives

The primary objective of this Association is to foster and perpetuate the principles of the Merit Shop, Open Competition and Free Enterprise as listed in Article I.

In addition to this primary objective, this Association shall pursue and promote the following activities:

- Encourage, develop and protect the construction industry.
- Promote confidence and goodwill within the building and construction industry and between this industry and the general public.
- Organize builders, general contractors, specialty contractors, suppliers and related groups of all kinds into Chapters and organizations in order to encourage the free interchange of views and techniques and to facilitate the accomplishment of the primary objectives of the Association.
- Organize and promote meetings, seminars, conferences, publications and other media of all kinds in order to maintain a well-informed industry and general public.
- Promote and encourage continuing education, apprenticeship and other training programs for management and the crafts within the construction industry.
- Promote safety and training within the construction industry.
- Promote insurance, hospitalization, pension, training and other programs for the benefit of the general welfare of the employees of the Merit Shop industry.
- Promote the ABC Code of Ethics for the construction industry as provided in the ABC National Policy & Procedures Manual.
- Promote such other activities or services as may benefit the membership, further the objectives of ABC, and promote the principles of the Merit Shop, Open Competition and Free Enterprise.

ABC Offices

ABC Western Michigan

801 Century Ave SW
Grand Rapids, MI 49503
616.942.9960

ABC Michigan

123 W. Allegan St
Lansing, MI 48993
517.853.2545

ABC Greater Michigan

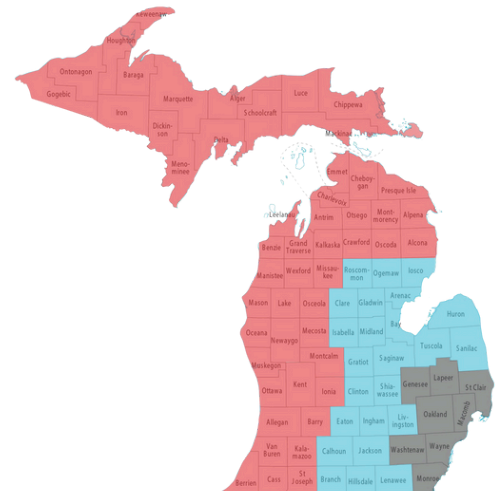
7730 W Wackerly St
Midland, MI 48642
989.374.4600

ABC Southeastern Michigan

31800 Sherman Ave
Madison Heights, MI 48071
248.298.3600

ABC National

440 1st St. NW, Suite 200
Washington, D.C. 20001
202.595.1505



ABC 2025 Annual Partners Western Michigan

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