



ABC

Western

Michigan

PROTECTING

CONNECTING

GROWING

DEFENDING

notes

LETTER FROM THE 2025 BOARD OF DIRECTORS

Dear Future Member,

We're absolutely thrilled that you're considering becoming a part of the **ABC community!**

At **ABC Western Michigan**, we represent the principles of the merit shop movement with pride and dedication. We believe in the power of free enterprise, open competition, and the reward of merit.

Our passion lies in **connecting** individuals who share our vision and values. We are committed to **protecting**, **growing**, and **defending** our industry by fostering meaningful relationships and promoting collaboration.

It is through the active engagement of businesses like you that we are able to foster a robust network of commercial and industrial contractors throughout Michigan and the nation.

We are excited that you have taken the time to learn more about ABC Western Michigan. Your interest tells us you understand the importance of what we do. So, thank you!

We look forward to welcoming you into our community and working together to further strengthen the merit shop construction industry.

With gratitude,



CONNECT. PROTECT. GROW. DEFEND.



The Associated Builders and Contractors (ABC) is recognized as the leading organization representing America's commercial construction industry and the merit shop philosophy.

Local, State, & National Membership

ABC Western Michigan members invest in strengthening their communities, creating safe jobsites, developing the next generation of the construction industry's workforce, and defending merit shop principles.

ABC Michigan is supported by Michigan's three regional chapters and serves as the voice of the merit shop in Lansing.

ABC National provides industry-leading resources and data, recognizes world-class safety programs, advocates for merit shop policies, and serves as the construction industry's voice in the national news media.



As an **ABC member**, you will not only belong to the **local chapter** with **440+** members, but you will be joining **1,000+ Michigan** members and **23,000+ National** members

Value Proposition

Founded on the merit shop philosophy, we help members develop people, win work, and deliver that work safely, ethically, and profitably for the betterment of our communities and the construction industry.

What We Do

CONNECT the Industry

ABC promotes **collaboration and connection** by facilitating connections with other industry professionals through **top-tier events**, opportunities for interaction, and a diverse range of **committees and peer groups**.

PROTECT the Industry

ABC is committed to delivering work **safely** and being **recognized as a leader** in health and safety in the industry. Members have access to our **STEP safety program**, supported by MIOSHA, and **resources and opportunities** to connect and learn from other members.

GROW the Industry

ABC recognizes that the key to safeguarding the **future of our industry** lies in prioritizing education, discovering innovative ways to tackle the labor shortage, and making significant investments in **upcoming leaders**.

DEFEND the Industry

Our mission is to **defend and advance** the merit shop philosophy, which encourages **free enterprise and open competition**. ABC works aggressively to protect members' interests in Lansing and DC. We are the **voice for the merit shop**, so while you run your business, ABC focuses on the legislative issues affecting how you do business.





The OFFICIAL TRAINING PROVIDER for the MERIT SHOP.

ABC's commitment to **GROWING** the **merit shop construction** industry culminated in 2022 with the creation of the **West Michigan Construction Institute**, an initiative shaping the **future of construction**. Through a blend of hands-on and classroom instruction delivered by industry experts, WMCI offers comprehensive NCCER training in a state-of-the-art facility. The **commitment and dedication** of **ABC members** has been instrumental in this journey, reflecting our core values and **enhancing** the **construction industry**.

Did you know?

ABC members receive a **20% discount** on all WMCI course offerings

“ We needed a place for people to identify with careers in construction, with ABC, with the **merit shop philosophy**, and **ABC members**, and that's what this place is.”

Ben Wickstrom, *President of Erhardt Construction*



Who We Train

Future Craft Professionals

Hands-on, competency-based craft trade education for students interested in launching a successful construction career.

- Carpentry
- Concrete
- Exterior Envelope
- Plumbing
- Sprinkler Fitting

Field Leaders

Advance your career in construction by enrolling in advanced certification and professional development courses.

- Bluebeam
- Procore
- First Aid/CPR
- OSHA 10
- Spanish for Construcion
- Introductory Field Leadership
- Advanced Field Leadership
- ASHE Health Care Construction Workshop
- Foundations of Construction Safety Leadership
- Understanding Construction Documents

course
catalog



High School Students

Junior and senior students receive a nationally-recognized credential upon completion of the program.

- Carpentry
- Electrical

CONNECT. PROTECT. GROW. DEFEND.

CONNECTING THE INDUSTRY.

Throughout the year, ABC WMC hosts an array of **signature events**, which serve as a platform for members to engage in **meaningful networking**, **camaraderie**, and **connections**. These **opportunities** not only reinforce our shared **commitment** to the merit shop principles but also facilitate the **exchange of ideas** and best practices among us.



ABC's annual **Charity Clay Shoot** has raised **\$600,000+** for **local charities** since its inception. Members gather at the Kent County Conservation league every **October** to support this event!



Hard Hats and Hot Dogs appreciates our **field personnel's** crucial contribution to the industry. In **partnership** with **ASAM**, ABC recognizes the industry by **bringing lunch** to the jobsite!



The **Annual Angler Classic** gives members the opportunity to **compete** for the **biggest bass** while **supporting WMCI**!

Other Events

- Safety Breakfast
- Leadership Development Program
- Employment Law Luncheon with Miller Johnson
- Chairman's Cup Golf Outing at Egypt Valley
- President's Cup Golf Outing at Crystal Mountain
- Excellence in Construction Awards
- Economic Forecast with Anirban Basu

Did you know?
Participating in the
chapter's **Partnership
Package** gives you
access to **key
ABC WMC events.**

Join a Committee or Peer Group.

ABC Western Michigan

Committees & Peer Groups

Angler Classic
Charity Clay Shoot
Excellence in Construction
Golf

Leadership Development
Safety
Young Professionals
Electrical Contractors Council

Emerging Leaders
Executive Leaders
Human Resources

West Michigan Construction Institute

Committees

Corporate Impact
CTE Advisory
Rally Planning
Summer Camp Planning
Trade Council Advisory

Volunteer

Summer Camp
Rally Fundraiser
Trade Talk Tuesday
Field Trip Host

Job Shadow Leader
HR Interviewer
Subject Matter Expert

“ Being a part of **ABC** offers us the **opportunity** to **meet and build** connections with other contractors. The **strength** and **quality** of these relationships reflect the **core values** we share as part of the **merit shop movement**. Each event is not just an opportunity to **network**, but a testament to our collective **commitment** to uphold these **principles** in every aspect of our work.”

Tom Berry, CD Barnes Construction

event
calendar



Community Partners



CONNECT. PROTECT. GROW. DEFEND.

PROTECTING THE INDUSTRY.

ABC members strive to send their employees home in the same, or better, condition than when they arrive. ABC's **goal** is to ensure members are **recognized leaders for health and safety** in the industry. ABC is **committed** to helping our members **deliver work safely** and facilitating **collaboration** and the sharing of **best practices**.



Founded in 1989 as a **safety benchmarking** and **improvement** tool, STEP has evolved into a **world-class** safety management system that dramatically improves **safety performance** among participants regardless of company size or type of work. Participating ABC member firms **measure** their safety processes and policies on over 20 **key components** through a detailed questionnaire with the goal of **implementing** or **enhancing** safety programs that **reduce jobsite incidents**.

ABC's STEP program is supported by MIOSHA.



83 STEP Safety Partners in Western Michigan

STEP Safety Journey

Analyze your **safety and loss** program

Learn the **best practices** that **reduce** TRIR, DART, and EMR

Benchmark your **safety record** against similar companies and industry averages

Measure **improvement** from year to year

Show your **safety commitment** to potential clients and insurers

ABC + MIOSHA

ABC Western Michigan is an official **MIOSHA Alliance member**. This partnership continues to benefit ABC members allowing us to connect intimately with MIOSHA throughout the year, including **collaboration** and **support** of member **Safety Stand Down Days**. Annually, ABC WMC hosts a **Safety Breakfast** bringing together **safety leaders** to discuss the construction industry's most significant safety issues.

MIOSHA supports safety and health education for employees, employers, and contractors on multi-employer worksites. This includes the **STEP Program** that ABC provides to participating members.



Additional Resources

Accredited Quality Contractor (AQC)
OSHA 10
OSHA 30
OSHA Logs

Did you know?
ABC STEP partners
have on average **40% fewer** total recordables
than the BLS average.

Join the Safety Peer Group

This group of **100+ safety professionals** meet monthly to **collaborate** and **share best practices** and insight into the safety standards and protocols of the industry. Members of this peer group also have access to a **communication database** for communicating with other safety professionals.



“ Serving as **Chair of the ABC Safety Committee**, the **well-being** of each and every tradesperson in our industry is something I take very seriously. It is the **engine that drives** our committee! **Together** we are combining the STEP framework with the **talent and experience** of our members to create simple, clear **best practices** that empower all members to achieve their safety goals.”

Casey Veersma, Town & Country Group

resources



Apply for the Safety Award of Excellence



The **Safety Award of Excellence** recognizes member companies who exhibit a **commitment** to jobsite safety and **incorporate these values** throughout their corporate culture. This award is presented to a **general contractor/construction manager, trade contractor** and **electrical trade contractor** each year.

CONNECT. **PROTECT**. GROW. DEFEND.

GROWING THE INDUSTRY.

The key to **safeguarding** the **future of our industry** lies in prioritizing **education**, discovering **innovative** ways to **tackle** the labor shortage, and making **significant** investments in **upcoming leaders**.

Leadership Development Program

This member driven program is designed for anyone looking to develop their leadership skills and learn about topics that are relevant to their role, business, and the construction industry.

“ I was not only blown away but, I’m **inspired** and **excited**. No, wait. I am jacked to get out there and be a **better leader!**”

Jon Brechtelsbauer, *CarbonSix*

Emerging Leaders Peer Group

The Emerging Leaders Peer Group is a dynamic and vibrant collective of aspiring professionals united by their shared ambition to develop into effective leaders. This group comprises young, innovative individuals in the early stages of their leadership journey. Together, they collaborate, share ideas, and learn from each other’s experiences, all aiming to grow personally and professionally.

Executive Leaders Peer Group

The Executive Leaders Peer Group is a confidential, structured forum designed for construction executives, CEOs, and owners. The group engages in meaningful conversations about leadership challenges and developments impacting their businesses, employees, and the broader construction industry.

Craft Competition

In partnership with WMCI, ABC’s training provider, the Craft Competition celebrates the future of the trades in commercial construction. Focusing on safety, planning, and craft excellence, it tests leadership and workmanship through real-world scenarios. Chapter winners advance to compete at the ABC National Craft Championships held during the National Convention each March.

Construction Management Competition



FERRIS STATE
UNIVERSITY

The Construction Management Competition (CMC) is ABC’s hallmark event designed to promote careers in construction management. With the support of ABC members, teams of college and university students compete to test valuable industry skills, including: project management, estimating, safety, quality control, and presentation



In 2024, **Garrett Musselwhite** took home the **silver medal** at **Nationals** in the **electrical** competition.

learn more



If you are **under 40** and in the **construction industry**, this group is for you! The overall success of the construction industry is **strengthened** by the contribution of the **next generation**. Building up the industry's **young professionals** is the best way to ensure a **thriving** and **growing** workforce for **years to come**.

What We Do

CONNECT. EDUCATE. SERVE.

Each event organized by **ABC Young Professionals** is geared towards **connecting**, **educating**, or **serving**.

- Interested in **networking** with fellow Young Professionals? We have you covered!
- If **career growth** is your goal, stop by a **Lunch with Leaders**.
- Passionate about having a **positive impact** on **your community**? Check out a **service opportunity**!



Key Events

- Lunch with Leaders
- Griffins Game
- Summer Picnic at the Zoo
- Whitecaps Game
- Holiday Fowling
- Volunteering Opportunities

get involved



Did you know?

ABC Young Professional events had more than **500 attendees** in 2024.

Why Join ABC Young Professionals

- Build your industry network
- Unwind at social events
- Meet leaders in the industry
- Grow in your career
- Give back to the West Michigan community



CONNECT. PROTECT. **GROW**. DEFEND.

DEFENDING THE INDUSTRY.

DEFEND is not merely a word; it encapsulates the **essence of our mission**. Our objective is to **defend and advance the merit shop philosophy** that champions **free enterprise** and **open competition**. We believe in a marketplace where everyone has a fair chance to succeed **based on their merit**, not affiliations or alliances.

What is 'Merit Shop'?

MERIT: A dedication to **providing opportunities for all**. Creating conditions for everyone to compete on a fair and level playing field. Every Individual and organization has the **opportunity to succeed** based on merit.

MERIT SHOP companies compete and thrive based on the **quality of their work**, their team's proficiency and **work ethic**, and their **innovative problem-solving skills**. Their success is not linked to political connections or regulatory benefits but to the **inherent value** they bring to their customers.

We Need **YOU** to Defend the Merit Shop!

- **Join the Merit Shop Advocacy Committee** – Position ABC at the forefront of DEFENDING the industry and help engage membership in political advocacy as well as increase public awareness of labor issues.
- **Attend the Annual State Legislative Day in Lansing or ABC Nationals Legislative Conference in DC** – Connect with your elected officials to raise awareness on issues impacting members in our region.
- **Download the ABC Action app** – Stay informed on key business issues and communicate with your state and federal elected officials on the latest policy issues.
- **Donate to ABC Michigan PAC or Corporate Action Fund**
- **Share your merit shop story!** Defending the industry is more than political debates, policy changes, and fundraising **[although we need those donations, too!]**. But more importantly, it means sharing our stories — the successes, the challenges, the lessons learned—and showcasing the power and potential of merit shop contractors.



**DOWNLOAD
THE ABC
ACTION APP**

"The **reach of ABC** and the data collected from its chapters and members play a crucial role in forming a **unified voice** for members. This aggregated data enables the ABC National President to walk into the Department of Labor and talk about what the members of ABC need to **thrive and create good jobs**."

Nick Nykerk, President Lakewood Construction

The Issues Impacting ABC Members

Right-to-Work repealed

We support your right to work. The repealing of Michigan's Right-to-Work (RTW) law impacts our ability to operate on the principles of free enterprise. This

change will affect both businesses and employees. It limits worker freedom and negatively impacts our state's competitiveness, which could prevent new businesses and developments from choosing Michigan over other options.

Michigan's prevailing wage law is back, but with more teeth this time

ABC led an initiative to repeal our state prevailing wage law, but now it is back, and with more teeth this time. It requires contractors and trade contractors to pay prevailing wages and fringe benefits on state-funded construction projects. It increases project costs and limits opportunities for merit shop contractors of all sizes. There are also new fines for errors and non-compliance.

Fair and Open Competition Act Targeted for Repeal

ABC supports the Fair and Open Competition Act, which currently prohibits government-mandated Project Labor Agreements (PLAs). This ensures all contractors have an equal opportunity to succeed. Repealing this act would lead to less competition and higher costs. It would also favor unionized contractors over merit shop contractors.

Proposed Changes to independent contractor laws

Proposed changes to independent contractor laws could make it more difficult to contract work with trade experts in the construction industry. In turn, this could lead to increased costs and complications when it comes to management workforce needs.

Unionization is getting easier

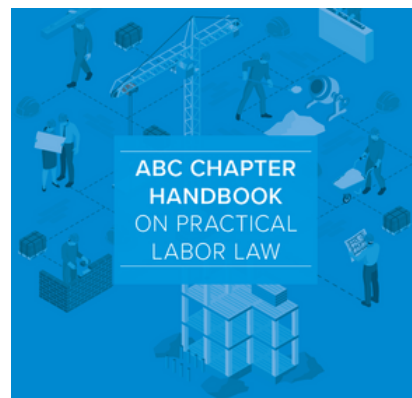
For decades, the National Labor Relations Board has recognized the secret-ballot election as the preferred method for employees to determine if they desire union representation. That changed, with the Board making it easier for unions to secure recognition based purely on union authorization cards and a simple demand for recognition. This change shifts the balance of power in labor relations and could potentially impact the principles of free enterprise that underpin the merit shop philosophy.

"At the core of ABC members is a **competitive spirit**. They strive for **excellence**, uphold the **highest standards**, and contribute to building America with their **talent, hard work, and dedication**."

Greg George, President ABC Western Michigan

Did you know?

Nearly **90%** of the US construction workforce **did not** belong to a **union** in 2024.



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CONNECT. PROTECT. GROW. **DEFEND.**

EXCELLENCE IN CONSTRUCTION.



PEOPLE. PROJECTS. SAFETY.

The **Excellence in Construction Awards** recognize the **best** in **commercial construction** and the people building, **connecting**, **protecting**, **growing**, and **defending** the industry. The awards are a testament to the **incredible work** that ABC members put into each project and **showcase** their **skills**, **tradespeople**, and **commitment to safety**.

Project Awards



Member companies **submit recent projects** for an award. The project **judging panel evaluates** all entries during **in-person site tours** and determines the award winners based on **quality**, **design**, and **owner satisfaction**.

Did you know?
ABC members submitted
over **120 projects** in 2024.

Safety Award of Excellence

The **Safety Award of Excellence** recognizes member companies who exhibit a **commitment to jobsite safety** and **incorporate** these values throughout their corporate culture. This award is presented to a **general contractor/construction manager**, **trade contractor**, **electrical trade contractor** each year.



2024 Trade Contractor Winner



2024 General Contractor Winner

CSM GROUP

2024 Electrical Trade Contractor Winner



Craft Professional of the Year -----

ABC Western Michigan presents the annual **Craft Professional of the Year Award** to a construction craft professional who excels in his or her field, demonstrates a **passion for the trade**, exhibits outstanding leadership qualities, and is **committed to safety, education**, and the **merit shop philosophy**.



Young Professional of the Year -----



The **Young Professional of the Year Award** recognizes industry leaders **under 40** who are **making strides** on behalf of contractors everywhere. This individual is a **top performer** in his or her field and displays a **clear vision for the future** of the industry.

National Excellence in Construction Awards -----

The Excellence in Construction® Awards celebration honors the nation's most innovative and high-quality construction projects and world-class safety, inclusion, diversity and merit programs. ABC WMC members have the opportunity to submit and be recognized among the best merit shop projects in the country.



In 2025, Bouma Corporation and CSM Group were recognized at the 35th Annual EIC Awards Gala in Las Vegas.



visit EIC
website



CONNECT. PROTECT. GROW. DEFEND.

MEMBER OPPORTUNITIES.

ABC Michigan Events

Construction Leadership Summit

The Michigan Construction Leadership Summit (MCLS) is hosted bi-annually at the Grand Hotel on Mackinac Island, MI. The summit provides two days of educational and networking events designed for the leadership and management of ABC members.

Legislative Day

Each spring, ABC members from around the state come to Lansing to learn more about the legislative goals for the year ahead and meet with their elected officials.



ABC National Events & Programs

National Convention

Members from across the nation return to ABC's annual convention each year to connect, celebrate, and advance their businesses with the latest industry, political, and technological insights. Other opportunities include:

- Craft Championship
- Construction Management Competition
- National Excellence in Construction Awards

National Committees & Peer Groups

ABC's peer groups offer like-minded business owners an environment conducive to sharing ideas and discussing business opportunities and challenges—all with the goal of improving their businesses.

Peer groups consist of six to ten ABC member companies within a trade or interest area and with similar annual revenues. Members in the same peer group do not operate in the same competitive market, which fosters trust and an open exchange of information.

Leadership Institute

ABC's Leadership Institute is a professional development program for 2025 and 2026 chapter board of director chairs and volunteer leaders as well as chapter presidents and staff seeking to elevate their business leadership skills.

Discount Programs

ABC members save money by participating in the various business and employee discount programs through ABC National.



INFORMING THE INDUSTRY.

ABC **informs the industry** by regularly providing members with **resources, updates,** and **insights** on **regulatory changes** and **industry trends**. Our goal is to **empower members** with **knowledge** to thrive in the **ever-changing business landscape**.

Rate Cuts Arrive as Western Michigan Construction Industry Retains Momentum

Thirty months after the Federal Reserve began raising interest rates to suppress inflation, it reduced the target range of the Federal Funds Rate by 50 basis points at its September meeting. This initial rate cut comes at a time when both inflation and the labor market are cooling. Despite the construction industry retaining some measure of momentum heading toward the end of the year, lower borrowing costs and looser lending standards will still come as a welcome development for contractors, many of whom indicate that their profit margins are under pressure due to rising material and labor costs.

<https://abcwmc.org/rate-cuts-arrive-as-western-michigan-construction-industry-retains-momentum/>



Economic Update

with **Anirban Basu**
ABC National Chief Economist



Resource on Michigan's Earned Sick Time Act (ESTA)

Michigan's new Earned Sick Time Law requires employers to provide employees with paid sick time for personal or family health needs, domestic violence or sexual assault issues, and school-related meetings for a child's care.

Sick time begins accruing on February 21, 2025 (or upon hire), with small businesses (10 or fewer employees) having until October 1, 2025 to comply.

The law also sets rules for notice, documentation, carryover, wage payments, and prohibits retaliation, while requiring that employees receive detailed notices about their rights, including ESTA rights, by March 23, 2025.

<https://abcwmc.org/esta/>

As part of our commitment to keeping the industry informed, we share key updates on mergers, acquisitions, buyouts, ESOP's, and leadership changes. Staying informed about these developments equips our members with the insights they need to "develop people, win work, and deliver that work safely, ethically, and profitably for the betterment of our communities and the construction industry."

ABC News



Do you have industry updates you would like to share with ABC membership? If so, email info@abcwmc.org.



ABC Western Michigan

Industry Update

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MEMBER DISCOUNTS.

ABC members have access to **insurance programs** for their **workers compensation** and **employee benefits plan**, **local member discount programs**, and access to **business** and **employee discounts**, the **tech marketplace**, and **total wellness partners**.



\$104 million returned since 1995

Owned and operated by its members, the ABC Fund offers the same protection as an insurance company. With claims management specific to the construction industry and lower expenses, the Fund passes the savings back to its members.

- Roughly 70% of eligible West Michigan members participate
- Rewards safety by returning profits based on track record



ABC members gain free access to OSHAlogs: a secure, web-based platform that simplifies OSHA recordkeeping. With features like real-time injury tracking, automatic report generation, and easy creation of forms like OSHA 300 and 301, staying compliant has never been easier. This powerful tool saves time while providing valuable insights to enhance workplace safety and efficiency.



Mercedes-Benz
Van Center - Grand Rapids

Take advantage of the ABC WMC member discount program in partnership with the Mercedes Benz Van Center at Hoekstra! Active members can now enjoy a \$1,000 credit toward the purchase of a Sprinter van, making it easier than ever to upgrade your business fleet.



The ABC Insurance Trust exclusively serves the needs of ABC members. The Trust was founded in 1957 by ABC, to serve ABC members with employee benefits. For over 60 years, the ABC Insurance Trust has helped ABC members in designing, building, and managing their employee benefit programs. They also provide a suite of construction-specific employer services.

Group Benefits

- Health
- Ancillary
- Retirement
- Benefit Admin
- Supplemental Services

Prevailing Wage

- Dollar Bank
- Dedicated Payroll Partner
- Composite Rating and Services Plan
- Supplemental Unemployment Plan

Business Discounts

ABC members unlock an incredible range of business discounts designed to save money and streamline operations. Enjoy savings on tech, hotel bookings, materials, tools, fuel, and more. Plus, benefit from reduced costs on software, apparel, delivery, and fleet management.

Employee Discounts

Employees of ABC members enjoy exclusive discounts. From savings on hotel stays, travel bookings, and car rentals to reduced prices on apparel, calling plans, and hardware, there's something for everyone. Members' employees can also benefit from identity and device protection discounts.

Tech Marketplace

ABC members gain exclusive access to the Tech Marketplace, offering cutting-edge digital solutions tailored to the construction industry. From tools for safety, cybersecurity, and virtual reality to project management and jobsite tracking, members can enhance their operations with ease



ABC's Total Human Health Initiative ensures employees return home safely and embrace healthy lifestyles, fostering a resilient and connected workforce. Total Wellness Partners supports this mission with three programs for member companies.



Corporate Chaplains of America/LEAPCare: ABC members' employees receive confidential, round-the-clock support for daily challenges and crises, with proactive, relationship-focused coaching.

Blue-U: Blue-U provides comprehensive online security training to protect employees and worksites from threats like violence, theft, and drugs. ABC members receive exclusive pricing for 20-minute classes, with access to a full safety library and optional live sessions.



Tuned: Tuned provides employees with comprehensive, virtual hearing benefits, offering accessible and affordable hearing health support.



Discount
Programs.

CONNECT. PROTECT. GROW. DEFEND.

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DUES SCHEDULE

Contractors (based on sales volume)

Over \$250M	\$10,800
\$100M - \$250M	\$9,550
\$50M - \$100M	\$8,825
\$20M - \$50M	\$7,075
\$10M - \$20M	\$5,525
\$6M - \$10M	\$4,850
\$3M - \$6M	\$4,090
\$1M - \$3M	\$3,350
\$500,000 - \$1M	\$2,515
Under \$500,000	\$1,605

Suppliers (based on sales volume)

Over \$3M	\$3,225
\$1M - \$3M	\$2,500
Under \$1M	\$1,375

Associates

Over 25 Employees	\$2,350
Under 25 Employees	\$1,875

Member
Application



ABC BYLAWS

Principles of the Merit Shop

The Associated Builders and Contractors, Inc. is the voice of the Merit Shop in the Construction industry.

We assume the responsibility of making that verse heard.

We believe that the Merit Shop movement is a movement for the betterment of the individual, the industry and the nation.

We believe in the system of free enterprise and open competition.

Purposes and Objectives

The primary objective of this Association is to foster and perpetuate the principles of the Merit Shop, Open Competition and Free Enterprise as listed in Article I.

In addition to this primary objective, this Association shall pursue and promote the following activities:

- Encourage, develop and protect the construction industry.
- Promote confidence and goodwill within the building and construction industry and between this industry and the general public.
- Organize builders, general contractors, specialty contractors, suppliers and related groups of all kinds into Chapters and organizations in order to encourage the free interchange of views and techniques and to facilitate the accomplishment of the primary objectives of the Association.
- Organize and promote meetings, seminars, conferences, publications and other media of all kinds in order to maintain a well-informed industry and general public.
- Promote and encourage continuing education, apprenticeship and other training programs for management and the crafts within the construction industry.
- Promote safety and training within the construction industry.
- Promote insurance, hospitalization, pension, training and other programs for the benefit of the general welfare of the employees of the Merit Shop industry.
- Promote the ABC Code of Ethics for the construction industry as provided in the ABC National Policy & Procedures Manual.
- Promote such other activities or services as may benefit the membership, further the objectives of ABC, and promote the principles of the Merit Shop, Open Competition and Free Enterprise.

ABC Offices

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616.942.9960

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ABC Greater Michigan

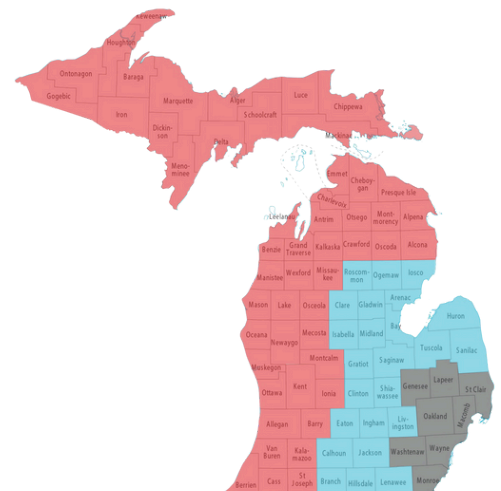
7730 W Wackerly St
Midland, MI 48642
989.374.4600

ABC Southeastern Michigan

31800 Sherman Ave
Madison Heights, MI 48071
248.298.3600

ABC National

440 1st St. NW, Suite 200
Washington, D.C. 20001
202.595.1505



2025 Annual Partners **Western Michigan**

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